

Anti-Forced Labor and UFLPA Compliance

NVE Corporation (the “Company”), respects internationally recognized human rights and does not accept any form of human trafficking, slavery, or forced labor in its supply chain.

To its knowledge, the Company complies with applicable anti-human trafficking and anti-forced labor laws in the countries in which it operates, including the U.S. Uyghur Forced Labor Prevention Act (UFLPA). In order to support compliance with the UFLPA:

- We have instituted policies designed to ensure we do not directly purchase from suppliers in the Xinjiang Autonomous Region of China and/or listed on the UFLPA Entity List.
- We are working toward a goal of ensuring that no form of human trafficking or forced labor is included our supply chain.

Certified by:
Daniel A. Baker
President and CEO
March 21, 2024